



Ajay Singh Solanki
Partner

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With over 18 years' experience, Ajay Singh Solanki has advised and represented several multi-national clients on Indian employment law matters including enforcing restrictive covenants, workplace diversity, employee stock options, senior executive exits, confidentiality & IP assignment, expatriate & secondment arrangements, executive contracts & compensation structuring, employee transfer and post-merger integration, sexual harassment allegations, employee fraud & bribery, downsizing & layoffs, new labour codes and gig economy issues. Currently, he is serving as an officer on the Diversity and Equality Law Committee of the International Bar Association (IBA). He has a keen interest in research and has authored several articles for well-known international publications. He has been regularly speaking at panels organised by the IBA and the Inter-Pacific Bar Association.

Experience

- Partner, AZB & Partners (2023 – Present)

Key Practice Areas

- Employment, Labour & Benefits

Directorships, Memberships & Affiliations

- International Bar Association
- Inter-Pacific Bar Association
- Co-chair, Disability Rights Working Group, Diversity & Equality Law Committee, International Bar Association (Jan 2026 – Current)
- Membership Officer and Website Officer, Diversity & Equality Law Committee, International Bar Association (Jan 2023 – Dec 2025)
- Diversity & Inclusion Council Representative, Diversity & Equality Law Committee, International Bar Association (Jan 2023 – Dec 2025)
- Co-chair, Disability Rights Working Group, Diversity & Equality Law Committee, International Bar Association (Jan 2020 – Dec 2022)

Professional Qualifications

- Bachelor of Law, National Law Institute University, Bhopal [2008]

'Leading Partner' (2025, 2026) and 'Next Generation Partner' (2023 – 2024) for Labour & Employment by Legal 500 Asia Pacific

Recognized as a 'Litigation Star' (2026) and 'Future Star of the Year' (2025 by Benchmark Litigation Asia Pacific